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*Alternative Dispute Resolution in the Work Place* Henry S. Kramer 2016-11-28 Alternative Dispute Resolution in the Work Place is essential for anyone responsible for the management of legal risk in the work place. Whether you need information on the latest cases and alternative dispute resolution (ADR) programs or guidance on how ADR can affect your company's or clients' interests, you will want to have this book close at hand. It explains the pros and cons of relying on ADR, the complex legal and practical issues involved in creating an ADR program, the forms of ADR currently in use, the latest developments in the law, and the practical tips, tricks and traps employment professionals need to know about. Coverage includes: the intricacies of mediation, arbitration and other techniques; industry-specific ADR; how to decide whether ADR is the right approach for your organization or client; what employers can and can't do in an ADR program; and...
when a court may overturn the results of an ADR proceeding. This easy-to-use deskbook also includes useful suggestions and sample clauses to aid in the design of an ADR program, with examples of different approaches. Book $ looseleaf, one volume, 908 pages; published in 1998, updated as needed; no additional charge for updates during your subscription. Looseleaf print subscribers receive supplements. The online edition is updated automatically. ISBN: 978-1-58852-081-4.

**Discipline and Discharge in Arbitration** Norman Brand 2014-06-30

**Discussions in Dispute Resolution** Art Hinshaw 2021-04-13 While arbitration was robust in colonial and early America, dispute resolution lost its footing to the court system as the United States grew into a bustling and burgeoning country. And while dispute resolution processes emerged briefly from time to time, they were dormant until the enactment of the Federal Arbitration Act and collective bargaining grew out of the labor movement. But it wasn't until 1976, when Frank Sander delivered his famous remarks at the Pound Conference, that the modern dispute resolution movement was born. By the year 2000, alternative dispute resolution had transformed from a populist rebellion against the judicial system to mainstream legal practice. Today, lawyers and retiring judges look to arbitration and mediation for a career pivot, and law schools train law students in the finer arts of dispute resolution practice as both providers and advocates. Discussions in Dispute Resolution brings together the modern dispute resolution field's most influential commentaries in its first few decades and reflects on what makes these pieces so important. This book collects 16 foundational writings, four pieces from each of the field's primary subfields--negotiation, mediation, arbitration, and public policy. Each piece has four commenters who answer the question: why is this work so important?
foundational piece in the dispute resolution field? The purpose in asking this simple question is fourfold: to hail the field's foundational generation and their work, to bring a fresh look at these articles, to engage the articles' original authors where possible, and to challenge the articles with the benefit of hindsight. Where possible, the book gives the authors of the original pieces the opportunity either to reflect on the piece itself or to respond to the other commenters.

**Mediation in Collective Labor Conflicts** Martin C. Euwema 2019-05-28

This open access book opens up the black box of mediation in collective conflicts through the analyses and comparisons of various systems. Mediation and related third party interventions such as conciliation and facilitation are discussed as effective prevention and regulation tools for different types of collective labor conflicts. These interventions fit in a new developed five-phase model of collective conflicts in organizations, going from capacity building in latent conflicts, through conciliation, mediation and arbitration in escalating phases, to rebuilding of trust after hot conflicts. The authors promote understanding and discussion with regards to labor mediation systems, presenting comparative research on the perspectives of mediators and users of mediation. This book describes and analyses laws, regulations and practices of mediation in seventeen countries, with a relative strong emphasis on Europe. Part 1 presents theoretical frameworks on conciliation and mediation in collective labor conflicts. Part 2 presents regulations and practices in 12 European countries: Belgium, Denmark, Estonia, France, Italy, Poland, Portugal, Spain, The Netherlands, and the United Kingdom. Part 3 discusses mediation in these collective conflicts in Australia, China, India, South Africa and the USA. Part 4 offers conclusions and ways forward. This book offers analyses, good practices and developments for third party
intervention in collective labor conflicts in global and local changing environments. This book is a must-read for policy makers, social partners at different levels, as well as scholars and practitioners in industrial relations, human resources management and conflict management, particularly conciliators and mediators.

New Techniques in Labor Dispute Resolution Association of Labor Mediation Agencies 1976

Public Sector Employment in a Time of Transition Dale Belman 1996 The public sector seems to be in the early stages of a profound transition, similar in scale to the transformation of private sector industrial relations in the 1970s and 1980s. This volume analyzes elements in what is variously described as reinventing government, re-engineering the public sector, and instituting performance-based government. The contributors suggest the new system will be shaped by two main strategies now being followed. One emphasizes improving the efficiency of government through innovative practices and a movement away from the bureaucratic, civil service model. The other stresses cost cutting as an end in itself. While the first strategy offers improved services and a more involved workforce, the implicit goals of the second are often service reduction, downsizing government, privatization of service provision, and reductions in real compensation. This volume deals with the full scope of public employment relations, including issues of labor adjustment, workplace practices and human resource management policies, as well as alternative dispute resolution procedures and labor-management cooperation in the collective bargaining arena.

Labor Arbitration Under Fire James L. Stern 1997 Labor arbitration was once seen as an integral part of bargaining and as a pioneering effort to create shop floor justice. But the decline of unions ...
power has raised profound questions about the future of labor arbitration. While labor unions seek justice for twenty-two million workers covered by collective bargaining, arbitration of employment disputes in the non-unionized sectors of the economy is on the increase, with arbitration procedures promulgated by the employer substituting for more expensive litigation. Moreover, arbitration may find a new role among unrepresented employees as the obligation to justify discharges is more widely adopted. This volume chronicles the development of labor arbitration, analyzes the paths it is now following, and suggests what the future may hold under changing conditions.

**Railroad Work Rules Dispute**

United States. Congress. Senate. Committee on Commerce 1963 Committee Serial No. 24. Considers S.J. Res. 102, to provide interim procedures to avert a nationwide rail strike, and to direct the parties in dispute to continue collective bargaining efforts. Includes "Dispute Between Certain Rail Carriers and Five Railway Labor Organizations Involving Rules and Practices Governing the Use, Compensation, and Assignments of Railroad Operating Employees," by the National Railway Labor Conference (p. 141-358).

**A Primer on American Labor Law**

William B. Gould IV 2013-06-17 A Primer on American Labor Law is an accessible guide written for nonspecialists as well as labor lawyers - labor and management representatives, students, and general practice lawyers, and trade unionists, government officials, and academics from other countries. It covers topics such as the National Labor Relations Act, unfair labor practices, the collective bargaining relationship, dispute resolution, the public sector, and public-interest labor law. This updated fifth edition contains extensive new materials covering developments that include the repeal or change in public employee labor law and the development of case law.
relating to wrongful dismissals and pension reform in the public sector; bankruptcy in both the private and public sector; ADA litigation and 2008 amendments of that statute; new cases on all subjects, but particularly Bush and Obama NLRB decisions, sexual harassment, sexual orientation, and retaliation; and the globalization of labor disputes in labor-management relations in the United States, with particular reference to professional sports disputes and the extraterritoriality of American labor law generally. 

*Alternative Dispute Resolution in the Workplace* E. Patrick McDermott 1996 A concise, readable, useful discussion of ADR, how it's done, and its benefits that is intended for private and public sector executives and their legal counsel.

*Resolving individual labour disputes* 2016

*Alternative Dispute Resolution in the Employment Arena* Samuel Estreicher 2004-01-01 This volume, which reprints the proceedings of the New York University 53rd Annual Conference on Labour, features work that provides data to answer many of the questions that form the basis of many of the policy arguments. The contributors explore solutions to problems in the American workplace.

**Labor and Employment Law Initiatives and Proposals Under the Obama Administration** Zev J. Eigen 2011-01-01 Barack Obama's famous "Blueprint for Change," part and parcel of the campaign that culminated in his historic election as U.S. president in November 2008, openly announced his support for the Employee Free Choice Act (H.R. 1409) suggesting that major change was imminent in U.S. labor and employment law. Although promised legislative change has yet to materialize, there appears to be a growing consensus that the current system for addressing employment disputes in union-represented and non-union workplaces deserves renewed attention and needs significant restructuring. Thus, the debate...
taken up by this prominent U.S. conference remain relevant to policy debates which will likely continue to rage in the United States for years to come. Based on papers delivered at the 2009 conference of the New York University School of Law's Center on Labor and Employment Law - the 62nd in this venerable and highly influential series - the book presents articles updated by the authors to reflect more recent developments, as well as new papers to ensure a comprehensive and current analysis of both what has actually changed and which trends seem to be gaining momentum. Twenty-two outstanding scholars and practitioners in U.S. labor law and practice pay special attention to such issues as the following: mandatory arbitration of employment disputes in non-union sector; call for improved administration of the National Labor Relations Act in expediting elections and reinstating discriminatees; more privatized forms of dispute resolution such as arbitration and mediation; card-check and neutrality agreements bypassing government processes; proposed reform of the Age Discrimination in Employment Act; evaluating market-based defenses to pay equity claims; EEOC initiatives in public enforcement of equality law; and challenges to labor relations in state and local governments.

Labor Relations in a Globalizing World
Harry C. Katz 2015
Compelled by the extent to which globalization has changed the nature of labor relations, Harry C. Katz, Thomas A. Kochan, and Alexander J. S. Colvin give us the first textbook to focus on the workplace outcomes of the production of goods and services in emerging countries. In Labor Relations in a Globalizing World, they draw lessons from the United States and other advanced industrial countries to provide a menu of options for management, labor, and government leaders in emerging countries. They include discussions based in
countries such as China, Brazil, India, and South Africa which, given the advanced levels of economic development they have already achieved, are often described as “transitional,” because the labor relations practices and procedures used in those countries are still in a state of flux. Katz, Kochan, and Colvin analyze how labor relations functions in emerging countries in a manner that is useful to practitioners, policymakers, and academics. They take account of the fact that labor relations are much more politicized in emerging countries than in advanced industrialized countries. They also address the traditional role played by state-dominated unions in emerging countries and the recent increased importance of independent unions that have emerged as alternatives. These independent unions tend to promote firm- or workplace-level collective bargaining in contrast to the more traditional top-down systems. Katz, Kochan, and Colvin explain how multinational corporations, nongovernmental organizations, and other groups that act across national borders increasingly influence work and employment outcomes.

Arbitration and Conciliation of Labor Disputes in Ethiopia

Aschalew Ashagre Byness 2012-08 Nowadays, arbitration and conciliation of labor disputes have been applauded because the expertise of specialized arbitration and conciliation tribunals is utilized which results in the saving of time, reduction of expenses and mitigating the rigors of technical procedures of courts which are not well adapted to the peculiar needs of labor-management relations. The Ethiopian legal system has adopted resolution of labor disputes by alternative means since the early 1960s. Arbitration and conciliation of labor disputes have remained part and parcel of the Ethiopian labor laws although the practice is not well developed. However, given that Ethiopian courts are poorly organized and inadequately staffed, instead...
to put into practice these alternative forums of labor dispute resolution. To do this, conducting research is called for to explore and examine the available rules and procedures in relation to arbitration and conciliation of labor disputes in Ethiopia. It is for these reasons that the author embarked on studying arbitration and conciliation of labor disputes in Ethiopia.

**Employment Dispute Resolution and Worker Rights in the Changing Workplace** Adrienne E. Eaton

1999 Have the speed, informality, and low cost of the grievance and arbitration system deteriorated? Has the system become too adversarial? Has it lost its problem-solving character? This book examines the nature and degree of change in workplace dispute resolution in the context of ongoing changes in work and in labor relations. The volume begins with an editors' introduction that provides context and offers a political perspective on the current state of dispute resolution in the workplace. The chapters that follow contain critiques of the existing legal framework surrounding mandatory arbitration in the nonunion sector and a review of the empirical literature on nonunion dispute resolution. Employment Dispute Resolution and Worker Rights in the Changing Workplace includes sections on grievance mediation, the status of the grievance procedure in workplaces with extensive worker and/or union participation in decision making, and high-performance workplaces. The study concludes with trends in dispute resolution in the public sector and with the alternative dispute resolution system commonly practiced in the unionized construction industry.

**Fundamentals of Labor Arbitration** Jay E. Grenig

2011-07-01 Nearly 30 years after its initial publication, the American Arbitration Association’s seminal primer, Labor Arbitration: What You Need to Know, has undergone a complete facelift with the publication of this third edition.
book. Fundamentals of Labor Arbitration, the first volume in the "AAA/ICDR Dispute Resolution Series," features all new content that is indispensable to advocates, arbitrators, employers, unions, and readers who wish to know more about resolving labor-management disputes. Here readers will find a clear introduction to the grievance process and labor arbitration, as well as practical guidance to help users of the process effectively resolve labor-management disputes in the private and public sectors. This book is co-published by the American Arbitration Association and the Cornell University School of Industrial and Labor Relations, Scheinman Institute on Conflict Resolution.

The Complete Guide to Conflict Resolution in the Workplace
Marick Francis Masters 2002
People thrive on conflict in most areas of their lives - football games, political debates, legal disputes - yet steer clear from workplace conflicts. But conflict is actually a healthy way to challenge the existing order and essential to change in the workplace. The real problem is not conflict per se, but managing conflict. This authoritative manual explains step by step how to design a complete conflict resolution system and develop the skills to implement it. Packed with exercises, case studies, and checklists, the book also supplies: * an overview of workplace conflict * diagnostic tools for measuring it * techniques for resolving conflict, such as negotiation, labor/management partnerships, third-party dispute resolution, mediation, arbitration, more."

ADR in the Workplace Laura J. Cooper 2005
 Arbitration, mediation, and other forms of alternative dispute resolution now have largely replaced litigation as the means of resolving all kinds of employment disputes in a variety of workplaces. These dispute resolution processes fundamentally alter the advocate’s role and even the definition of employee legal rights. Disputes involving
unionized workers have been resolved in arbitration for more than fifty years, but increasingly the process is being adapted to address the statutory and common law rights of nonunion employees. Issues such as employment discrimination that earlier would have been litigated are often now resolved in mediation. This textbook uses essays, arbitration awards, and court decisions to bring to the classroom the reality of contemporary workplace decision-making. It comprehensively addresses the substance and procedure for arbitration, mediation, and other dispute resolution mechanisms. The employment arbitration materials, in particular, Dispute Resolution John Thomas Dunlop 1984 John Dunlop is one of the world’s outstanding figures in the theory and practice of industrial relations. In this book he advocates a better means to resolve disputes. He stresses that each side must work out its own internal accommodation as a necessary prerequisite to across-the-table resolution. The Handbook of Dispute Resolution Michael L. Moffitt 2012-06-28 This volume is an essential, cutting-edge reference for all practitioners, students, and teachers in the field of dispute resolution. Each chapter was written specifically for this collection and has never before been published. The contributors--drawn from a wide range of academic disciplines--contains many of the most prominent names in dispute resolution today, including Frank E. A. Sander, Carrie Menkel-Meadow, Bruce Patton, Lawrence Susskind, Ethan Katsh, Deborah Kolb, and Max Bazerman. The Handbook of Dispute Resolution contains the most current thinking about dispute resolution. It synthesizes more than thirty years of research into cogent, practitioner-focused chapters that assume no previous background in the field. At the same time, the book offers path-breaking research and theory that will interest those who have been immersed in the
study or practice of dispute resolution for years. The Handbook also offers insights on how to understand disputants. It explores how personality factors, emotions, concerns about identity, relationship dynamics, and perceptions contribute to the escalation of disputes. The volume also explains some of the lessons available from viewing disputes through the lens of gender and cultural differences.

A History of Alternative Dispute Resolution

Jerome T. Barrett
2004-10-19

A History of Alternative Dispute Resolution offers a comprehensive review of the various types of peaceful practices for resolving conflicts. Written by Jerome Barrett—a longtime practitioner, innovator, and leading historian in the field of ADR—and his son Joseph Barrett, this volume traces the evolution of the ADR process and offers an overview of the precursors to ADR, including negotiation, arbitration, and mediation. The authors explore the colorful beginnings of ADR using illustrative examples from prehistoric Shaman through the European Law Merchant. In addition, the book offers the historical context for the use of ADR in the arenas of diplomacy and business.

Basic Guide to the National Labor Relations Act

More Than We Have Ever Known about Discipline and Discharge in Labor Arbitration: An Empirical Study
Laura J. Cooper 2015-05

Joint Resolution to Provide for a Settlement of the Labor-Management Dispute Between the Chicago and North Western Transportation Company and the United Transportation Union
United States 1988

The Law of Alternative Dispute Resolution
Margaret C. Jasper 2000

The Legal Information Institute (LII) of the Law School at Cornell University presents information on alternative dispute resolution (ADR), which refers to any means of settling disputes outside of the courtroom, typically including
arbitration, mediation, early neutral evaluation, and conciliation. LII includes federal and state statutes, federal and state judicial decisions, and other related Internet sites.

**Dispute Resolution in China**
Michael J. Moser 2012-07-01

Dispute Resolution in China provides an up-to-date summary, commentary and analysis of how disputes are settled in today’s China. Like in many other jurisdictions, litigation and arbitration are the main dispute resolution methods to settle large commercial disputes in China. While litigation is more commonly used in domestic commercial disputes, arbitration is the most popular dispute resolution method among foreign parties who conduct business in China or with Chinese parties. Each of the chapters contained in this book deals with a selected topic in dispute resolution and is authored by a leading expert in the field. This book is a necessary resource for arbitration and litigation attorneys, as well as other professionals conducting business in China’s increasingly regulated and complex business environment.

**Administrative Dispute Resolution Act** United States 1990

**How Arbitration Works** Frank Elkouri 1985

This treatise contains a broad array of developments in labor-management dispute resolution.

**Conflict Resolution and Public Policy** Miriam K. Mills 1990

This work represents a broad-based perspective of the conflict resolution process. While related books have tended to specialize on specific settings, this volume gives in-depth treatment of four various settings--environmental risk resolution, rule-making in the public sector, consumer disputes, and contracts and the courts. It also examines future models for resolving disputes. With its contributions from both practitioners and theorists in the art/science of conflict resolution, this volume properly emphasizes the important role that public policy plays in the
settlement of societal conflict. The first section of the book deals with dispute resolution related to environmental issues. Articles in this section address negotiations in the area of hazardous waste, present a review of the timber, fish, and wildlife policy negotiations of Washington State, and examine environmental regulation in the Reagan era. The second section focuses on consumer disputes in two areas—utilities and those exposed unwittingly to asbestos. The third section discusses contracts and the limitations of courts as a higher authority. The fourth section reviews negotiated rule-making in administrative settings. The final portion presents a modern approach to dispute resolution using decision-aiding software. This book serves as valuable reading for anyone interested in the interconnected fields of dispute resolution and public policy.

**Fairweather's Practice and Procedure in Labor Arbitration** Owen Fairweather 1999-01-01 For more than two decades, this volume has assisted parties, representatives, & decision makers by revealing the methods arbitrators use to solve the practical & procedural problems they encounter. Packed with information, the Fourth Edition guides you by documenting & analyzing arbitrators' pertinent rulings--& by discussing the courts' actions in judicial review. You get complete coverage of key topics including: * submission of a case to arbitration * suits to compel or to stay arbitration * selection of the arbitrator * challenges to arbitrability * the hearing, evidence, rules of evidence, witnesses, contract interpretation, & burden of proof * remedies awarded by arbitrators * due process considerations, fair representation obligations, standard of review, & vacation * arbitration & the enforcement of statutory rights * arbitration in the non-collective bargaining setting.

**Co-operative Workplace Dispute Resolution** Elizabeth A. Hoffmann 2016-05-13
Understanding the complex dynamics involved in workplace disputes helps improve the way organizations deal with unwelcome but inevitable occurrences. These issues have been researched from different perspectives, but previously such research has failed to ask how flattened organizational form might impact ways of resolving disputes, focusing instead on what occurs in conventional, hierarchical organizations only. In Co-operative Workplace Dispute Resolution, Elizabeth Hoffmann considers the question of how workplace disputes are raised in the absence of formal hierarchy. In contrast to conventionally organized businesses, co-operatives attempt to evenly distribute power and ownership and encourage worker control through egalitarian ideologies, flattened management structures and greater information sharing. Like conventional businesses, though, they still pursue goals relating to profit and efficiency. Dr Hoffmann argues that lessening hierarchy and sharing power, as occurs in co-operatives, provides insight into how greater worker involvement and ownership might operate in a less extreme and more modest form in conventional mainstream business. This book focuses on dispute resolution strategies at matched pairs of worker co-operatives and conventional businesses in three very different industries: coal mining, taxicab driving, and wholefood distribution. The author’s central finding is that the worker co-operative members have access to more dispute resolution strategies than their conventionally employed counterparts. This leads to the conclusion that benefits might be achieved by conventional businesses that wish to embrace specific attributes usually associated with co-operatives, including management-employee cooperation, shared ownership, or greater workplace equality. 

Bargaining Beyond Impasse
Jonathan Brock 1982 These proceedings contain current...
research from industry, academia and government organizations, working on opaque and transparent ceramic armor. Papers on novel materials concepts for both vehicle and body armors are included, as well as papers that explore the relationship between computational modeling and property testing. These papers were presented at the Proceedings of the 30th International Conference on Advanced Ceramics and Composites, January 22-27, 2006, Cocoa Beach, Florida. Organized and sponsored by The American Ceramic Society and The American Ceramic Society’s Engineering Ceramics Division in conjunction with the Nuclear and Environmental Technology Division. 

Ohio State Journal on Dispute Resolution 2002

ALTERNATIVE DISPUTE RESOLUTION. TANIA.
SOURDIN 2020
The Oxford Handbook of Conflict Management in Organizations William K. Roche 2014-07-03 New ways of managing conflict are increasingly important features of work and employment in organizations. In the book the world's leading scholars in the field examine a range of innovative alternative dispute resolution (ADR) practices, drawing on international research and scholarship and covering both case studies of major exemplars and developments in countries in different parts of the global economy. Developments in the management of individual and collective conflict at work are addressed, as are innovations in both unionized and non-union organizations and in the private and public sectors. New practices for managing conflict in organizations are set in the context of trends in workplace conflict and perspectives on how conflict should be understood and addressed. Part 1 examines the changing context of conflict management by addressing the main frameworks for understanding conflict management, the trend in conflict at work, developments in employment rights, and the influence of HRM.

labor-dispute-resolution
on conflict management. Part 2 covers the main approaches to conflict management in organizations, addressing both conventional and alternative approaches to conflict resolution. Conventional grievance handling and third-party processes in conflict resolution are examined as well as the main ADR practices, including conflict management in non-union firms, the role of the organizational ombudsman, mediation, interest-based bargaining, line and supervisory management, and the concept of conflict management systems. Part 3 presents case studies of exemplars and innovators in the field, covering mediation in the US postal service, interest-based bargaining at Kaiser-Permanente, 'med-arb' in the New Zealand Police, and judicial mediation in UK employment tribunals. Part 4 covers international developments in conflict management in Germany, Japan, The United States, Australia, New Zealand, the United Kingdom and China. This Handbook gives a comprehensive overview of this growing field, which has seen an huge increase in programmes of study in university business and law schools and in executive education programmes.

How Arbitration Works
Frank Elkouri 1997 Labor law and dispute resolution professionals have long considered this to be the standard text on labor arbitration. Now kept up to date by specialists from the ABA Section of Labor & Employment Law's Committee on Alternative Dispute Resolution in Labor and Employment Law, this definitive resource continues to benefit arbitrators, advocates, and scholars. In this exhaustive Fifth Edition, contributors explore the workings of labor-management arbitration and the full range of questions and problems that confront parties and arbitrators. The editors apply authoritative analysis of basic practice and procedure to integrate relevant laws and their impact on dispute resolution, collective bargaining, and related...
issues. New information includes discussion of the use of polygraph evidence, examination of employment at will and arbitration, review of Supreme Court cases relevant to arbitration issues, and a listing of jurisdiction that have adopted the Uniform Arbitration Act. You get incisive discussion of significant arbitration topics - and the awards that are shaping the dispute resolution arena. Plus, extensive footnoting, a complete table of court cases, and a helpful index will save you time finding vital information.

**Dispute Resolution in China**

Weixia Gu 2021-02-09 China’s ever-expanding commercial influence has attracted global attention on how its civil and commercial disputes are resolved. This compelling new book, *Dispute Resolution in China*, offers a detailed examination of the elements in the Chinese legal system and the relevant reforms to the multiplicity of approaches to civil and commercial disputes in China today. This book reveals how civil litigation, commercial arbitration, mediation, and their hybrid dispute resolution have distinctly responded to, reformed, and developed in the context of China’s transformational economic growth, societal development, and international interaction in the last two decades. It situates these developments and continued experimentation within a unique hybrid of empirical, contextual, and comparative analytical framework, while paving productive pathways towards the future. This book argues that, rather than being a legal project, China’s civil and commercial dispute resolution system is essentially a social development project, which distinguishes the Chinese approach to civil justice reform from contemporary civil justice movements elsewhere. Among the primary methods of dispute resolution, commercial arbitration in China today uniquely transcending the traditional socio-political constraints, its reform has developed in favor of market-oriented considerations.
shaped by China’s socio-economic dynamics and internationalization needs. By contrast, civil litigation and mediation being more instrumental in nature, their reform is socio-politically embedded and continues to prioritize social stability. This book also shines a fresh light on comparative assessments of top-down and bottom-up changes in China’s dispute resolution discourse, as well as on how China speaks to international dispute resolution systems. Original and rich in its analysis, this book will be essential reading and invaluable reference tool for scholars with a focus on Chinese law, comparative and international dispute resolution, and on broader legal, institutional, economic, social, political and cultural dimensions of dispute resolution development.

*Discharge for Cause* Douglas H. Thompson 1989 This professional book for labor arbitrators, mediators, administrative law judges, practitioners in the field of labor relations representing either management or labor (or both), and others involved in labor relations and dispute resolution provides insight into the elements of an arbitrator's decision-making process in disputes involving employee discharge. Drawing on his own extensive background in the field, the author uses his own advisory letters of opinion, written to the parties of a dispute, to outline issues involved and the reasoning processes used in making decisions. These letters are from real-life dispute situations and provide sample case studies in a variety of settings and fact situations allowing the reader inside the arbitral resolution process. The work sets forth the factors that an arbitrator will likely consider to be important in his or her determination of when an action by the employer should be sustained (judged fair and right) or overturned (judged to be wrongful). The work takes the process of dispute resolution out of the unpredictable, moving it...
instead to the methodical search for basic elements that have been considered by the Courts to be fair and supportable. Legal terminology is used within the context of particular cases, but is not so excessive as to create a problem for the average labor relations practitioner.

Railroad Shopcraft Dispute
United States. Congress.
Senate. Committee on Labor and Public Welfare.
Subcommittee on Labor 1967