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Flowchart of the EEO Complaint Process - Federal Trade ...

WebEEOC regulations require that you seek pre-complaint counseling before filing a formal complaint. You must file a formal complaint within 15 days of receiving the notice of the right to file a formal complaint. The Director of EEO will acknowledge receiving the formal complaint and notify you of the claims accepted for investigation. If the claims

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Equal Employment Opportunity isTHE LAW - DOL

Webprivate lawsuit, should you ultimately need to, you should contact EEOC promptly when discrimination is suspected: The U.S. Equal Employment Opportunity Commission (EEOC), 1-800-669-4000 (toll-free) or 1-800-669-6820 (toll-free TTY

number for individuals with hearing impairments). EEOC ield office information is available at www.eeoc.gov or

EEO-1 Reporting Requirements Reference Guide - HR KnowLedge

Websince 1966. The EEOC uses the data to support civil rights enforcement. The EEOC also uses the data to analyze employment patterns, such as the representation of female and minority workers within companies, industries, or regions. OFCCP uses EEO-1 data to determine which employer facilities to select for compliance evaluations.

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U.S. Equal Employment Opportunity Commission ...

Weban EEOC charge is either 180 or 300 days after the last date of alleged harassment, depending on the state in which the allegation arises. This deadline is not extended because of an employer's internal investigation of the complaint. Further guidance on harassment can be found in t he 1999 Guidance on Employer Liability for Unlawful

INSTRUCTION BOOKLET - Equal Employment Opportunity ...

Webemployer to file this form by obtaining an order from the United States District Court. Under Section 209(a) of Executive Order 11246, the penalties for failure by a federal contractor or subcontractor to comply may include termination of the federal government contract and debarment from future federal contracts. 1. WHO MUST FILE

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Web1 The employer has the right to control when, where, and how the worker performs the job. 2 The work does not require a high level of skill or expertise. 3 The employer furnishes the tools, materials, and equipment. 4 The work is performed on the employer's premises. 5 There is a continuing relationship between the worker and the employer.

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